



Diss and District Cricket Club Code of Conduct for Members and Guests.

***All members and guests of Diss and District Cricket club will;**

- **Respect the rights, dignity and worth of every person within the context of cricket.**
- **Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parent and marital status, religious belief, class or social background, sexual preference or political belief.**
- **Not condone, or allow to go unchallenged, any form of discrimination if witnessed.**
- **Display high standards of behaviour**
- **Promote positive aspects of play e.g. fair play**
- **Encourage all participants to learn the Laws and rules and play within them, respecting all decisions by match officials.**
- **Actively discourage unfair play, rule violations and arguing with match officials.**
- **Recognise good performance not just match results.**
- **Place the well being and safety of young people above the development of performance.**
- **Ensure all activities are appropriate for the age, maturity, experience and ability of the individual.**
- **Respect young people`s opinions when making decisions about their participation in cricket.**
- **Not smoke, drink or use banned substances whilst actively working with young people in the club.**
- **Not provide young people with alcohol when they are under the care of the club.**
- **Follow ECB guidelines set out in the “Safe Hands-Cricket policy for Safeguarding Children” and any other relevant guidelines issued.**
- **Report any concerns in relation to young people, following reporting procedures laid down by the ECB.**
- **In addition to the above, all Club Officers and appointed Volunteers will:**
- **Hold relevant qualifications and be covered by appropriate insurance.**
- **Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)**
- **Inform player and parents of the requirements of cricket.**
- **Know and understand the ECB Safe Hands-Cricket policy for Safeguarding Children” and any other relevant guidelines issued.**

Date January 2015

***All members and Guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend, participate/officiate in matches hosted by the club in whatever capacity.**